

No.17/18/2021-HSM / E-166434
Government of India
Ministry of Environment, Forest and Climate Change
HSM Division

Indira Paryavaran Bhawan, Jal Block,
2nd Floor, Jor Bagh Road,
Ali Ganj, New Delhi-110003
Dated : 03.10.2025

Sub: Advertisement for hiring of Four Consultants on contractual basis in the Hazardous Substances Management Division, MoEF&CC.

Applications are invited for 04 posts in the category of Scientific Consultant i.e. 01 post of Young Professional, 02 posts of Scientific Consultant Grade-I and 01 post of Scientific Consultant Grade- II in the Hazardous Substances Management (HSM) Division, Ministry of Environment, Forest and Climate Change, New Delhi on payment of Consolidated monthly fee of Rs 70,000/- for Young Professional and Rs 90,000/- for Scientific Consultant Grade-I and Rs 1,20,000/- for Scientific Consultant Grade- II. Full details of the vacancy circular are available on Ministry of Environment, Forest and Climate Change website <https://moef.gov.in> under the link Recruitment.

The last date of receipt of application is 21 days from the date of publication of this advertisement i.e. 25th October, 2025.

N. Subrahmanyam
(N. Subrahmanyam) 03/10/25
Scientist 'E'

VACANCY CIRCULAR

Advertisement for hiring of Four Consultants on contractual basis in the Hazardous Substances Management Division, MoEF&CC.

Applications are invited from willing and eligible individuals for the following positions on contractual basis in Hazardous Substances Management Division of the Ministry of Environment, Forest and Climate Change, New Delhi.

1. Young Professional – 01 (Circular Economy)
2. Scientific Consultant Grade-I, - 01 (Solid Waste Management)
3. Scientific Consultant Grade-I, - 01 (Plastic Waste Management)
4. Scientific Consultant Grade –II – 01 (Circular Economy)

2. Interested candidates must apply in the prescribed format and send the applications **by post and also by email** at the given address, and in a manner so that the application reaches the Ministry by due date and time along with the supporting documents clearly superscribing on the envelope, the name of the post for which applying. The applications should reach by due date and time **through email and post** to the below mentioned address.

N. Subrahmanyam

Scientist 'E'

Hazardous Substances Management Division,

J-211, Jal Wing, II Floor, Indira Paryavaran Bhawan,

Jor Bagh Road,

New Delhi-110003

Email id: sohsmd-mef@gov.in

3. The duly signed hard copies of the application must be submitted **by post and email within 21 days** from the date of publication of this advertisement on the website of the Ministry (i.e. on or before 25th October, 2025)

4. **Note:**

(i) Applications received after the due date and time will be summarily rejected.

(ii) Application which are incomplete or not accompanied by the supporting documents (self-attested), shall not be entertained and would be liable to be summarily rejected.

(iii) The applications received in the Ministry will be scrutinized and only shortlisted candidates shall be called for the interview. Preference will be given to those who have adequate qualifications and experience.

(iv) No TA/DA will be provided for appearing in the interview. The request for virtual interview shall not be considered.

(v) The Place of work will be MoEFCC, HQ at New Delhi.

(vi) The MoEFCC has the prerogative to cancel the engagement process at any stage and no query will be entertained in this regard.

5. Other details and requirements

1.	Period of consultancy or Period of Engagement/Tenure	<ol style="list-style-type: none">1. The initial tenure of engagement for a person as Consultant would be upto a period of three years (1+1+1) (subject to performance and presence of the professional in the Division being highly useful).2. Continuation of the Consultant beyond three years for upto additional two years will be considered on case to case basis with the approval of Competent Authority.3. As the posts are temporary in nature and purely contractual, in no case any request for promotion of a candidate shall be entertained.
2.	Nature of duties and responsibilities	<p>The broad scope of work of 4 Scientific consultants is as below:</p> <p>(i) Young Professional (Circular Economy):</p> <ol style="list-style-type: none">1. Assisting the Ministry in implementation of Circular economy action plans.2. Reviewing and analysing the circular economy aspects such as collection, recycling and refurbishment of wastes.3. Provide technical assistance in the area of resource efficiency and circular economy including preparation of background notes, draft communications etc.4. Organisation of meetings of Resource Efficiency and Circular Economy Cell and with other stakeholder

Ministries/departments/organisations, preparation of minutes of meeting and its review for implementation.

5. Compilation of documents and reports available on circular economy.
6. Creation of database on the topic of circular economy incorporating activities being undertaken by different ministries.
7. Analyse the decisions/ declarations etc. issued by multilateral bodies such as G20, UNEA etc. on the topic of circular economy.
8. Any other works assigned from time to time

(ii) Scientific Consultant Grade-II

(Circular Economy):

1. Assisting the Ministry in implementation of Circular economy action plans
2. Reviewing and analysing the circular economy aspects such as recycling of wastes.
3. Assisting in draft policies/rules/guidelines for circular economy (Extended Producer Responsibility, labelling, recycling efficiency and recovery) for various categories of waste streams.
4. Provide assistance in international activities related to resource efficiency and circular economy, sustainable consumption and production/SDG 12.
5. Co-ordination with stakeholder Ministries/departments/organisations in the Union/State Governments.
6. Assisting in international events such as World Circular Economy Forum
7. Development of database on the topic of circular economy including data related to EPR frameworks on different waste streams.
8. Drafting of inputs on the decisions/ declarations etc. of multilateral bodies such as G20, UNEA etc. on the topic of circular economy.
9. Any other works assigned from time to time

(iii) Scientific Consultant Grade-I

(Solid Waste Management):

1. Works related to Solid Waste Management Rules, 2016, as amended from time to time.

2. Assisting Ministry in monitoring and implementation of solid waste management rules, liquid waste management rules, Extended Producer Responsibility on Glass, Paper and Sanitary wastes.
3. Organizing meetings of Task Force and Central Monitoring Committee for effective implementation of Solid waste management Rules, 2016, preparation of agenda and minutes of meeting.
4. Preparing brief notes on Solid Waste Management Rules and EPR guidelines with updated status.
5. Collecting and collating any grievance related to the online portal.
6. Preparing concept notes or agenda for any event related to Solid Waste Management Rules, liquid waste management rules, Extended Producer Responsibility on Glass, Paper and Sanitary wastes
7. Analyze the media reports and articles on Solid waste and liquid waste and prepare briefs as and when required.
8. Gather reports on international best practices for management of solid and liquid waste.
9. Assisting in drafting of amendments to Solid waste, liquid waste and EPR.
10. Any work related to organization of Conference, meetings, seminars etc.
11. Development of database related to the topic
12. Other tasks, as may be assigned, from time to time.

(iv) Scientific Consultant Grade-I
(Plastic Waste Management)

1. Assisting Ministry in monitoring and implementation of ban on Single Use Plastics.
2. Assisting Ministry in monitoring and implementation of Plastic Waste management rules and Extended Producer responsibility guidelines on Plastic packaging.
3. Review and analysis of alternatives to Single use plastics and various types of bio-degradable plastics, and compostable plastics.
4. Prepare amendments to the existing EPR regulations on plastic from time to time based on evolution of development of various bio-degradable plastics and technological advancements in recycling of plastic wastes.
5. Organising meetings of National Task Force and Special Task Force on Single Use Plastic elimination and effective implementation of PWM Rules, 2016, preparation of agenda and minutes of meeting.

		<ol style="list-style-type: none"> 6. Preparing brief notes on Plastic Waste management and EPR guidelines with updated status 7. Collecting and collating any grievance related to the online portal 8. Preparing concept notes or agenda for any event related to Plastic Waste management. 9. Analyze the media reports and articles on plastic waste and prepare briefs as and when required 10. Gather reports on international best practices for management of plastic waste. 11. Drafting of amendments to plastic waste and EPR 12. Development of database related to the topic. 13. Any work related to organization of Conference, meetings, seminars etc. 14. Other tasks, as may be assigned, from time to time.
4.	Job location	Ministry of Environment, Forest and Climate Change, New Delhi
5.	Qualifications and other criteria	<p><u>Young Professional (Circular Economy)</u></p> <p>Essential Qualification: Master's Degree in Env. Engineering/ Environmental Science/Chemistry or B.E/B.Tech.</p> <p>Desirable Qualification: Persons with M.Phil, M.Tech, M.Sc., Ph.D.</p> <p>Excellent communication and writing skills.</p> <p>Experience: i) more than 3 years and upto 5 years of work experience in reputed institutions in the relevant field. ii) Good knowledge and experience of M.S. Office</p> <p>Upper Age limit: 32 Years</p> <p><u>Scientific Consultant Grade-I (Solid Waste Management)</u></p> <p>Essential Qualification: Master's Degree in Env. Engineering/ Environmental Science/Chemistry or B.E/B.Tech.</p>

Desirable Qualification: Persons with M.Phil, M.Tech., M.Sc., Ph.D.

Excellent communication and writing skills.

Experience: i) more than 5 years and upto 10 years of work experience in reputed institutions in the relevant field.

ii) Good knowledge and experience of M.S. Office

Upper Age limit: 40 Years

Scientific Consultant Grade-I (Plastic Waste Management)

Essential Qualification: Master's Degree in Env. Engineering/ Environmental Science/Chemistry or B.E/B.Tech.

Desirable Qualification: Persons with M.Phil, M.Tech., M.Sc., Ph.D.

Excellent communication and writing skills.

Experience: i) more than 5 years and upto 10 years of work experience in reputed institutions in the relevant field.

ii) Good knowledge and experience of M.S. Office

Upper Age limit: 40 Years

Scientific Consultant Grade-II (Circular Economy):

Essential Qualification: Master's Degree in Env. Engineering/ Environmental Science/Chemistry or B.E/B.Tech.

Desirable Qualification: Persons with M.Phil, M.Tech., M.Sc., Ph.D.

Excellent communication and writing skills.

Experience: i) more than 10 years and upto 16 years of work experience in reputed institutions in the relevant field.

ii) Good knowledge and experience of M.S. Office

		<p>Upper Age limit: 45 Years</p> <p>Other criteria:</p> <ol style="list-style-type: none"> 1. Experience includes up to 3 years for Ph.D holders also, provided no experience is counted during those 3 years. Experience shall be in the relevant field of specialized work, with good computer skills. 2. The candidate should be well versed with the subject and current policy framework of the central and state governments in this regard. 3. The candidate should be familiar with the international conventions/ treaties related to the subject. 4. The candidate must have the proven ability to coordinate and deliver multidisciplinary, multi-institutional programs and projects related to the subject. 5. The candidate must have analytical ability to process the information available. 6. The candidates applying for the post of Scientific consultants must have scientific publications in the relevant areas in recognized peer reviewed scientific journals.
6.	Remuneration & Entitlements	<ol style="list-style-type: none"> 1. Young Professional (Circular Economy): Rs. 70,000/month consolidated 2. Scientific Consultant Grade-I, (Solid Waste Management) : Rs. 90,000/month consolidated 3. Scientific Consultant Grade-I,(Plastic Waste Management): Rs. 90,000/month consolidated 4. Scientific Consultant Grade-II (Circular Economy): Rs 1,20,000/month consolidated. <p>Other entitlements:</p> <ol style="list-style-type: none"> 1. Amount of remuneration: The consultant shall be entitled to draw a consolidated amount as mentioned above. The consolidated remuneration will be inclusive of all applicable taxes and no other facility of allowance will be allowed. 2. The quantum of annual increment to Consultant shall be between 0-8% in their remuneration depending upon the quality of performance that may be determined judiciously by Divisional Head on case to case basis. 3. No TA/DA shall be admissible for interview/joining the assignment or on its completion.

		<p>4. Consultants shall be allowed TA, DA and hotel accommodation in connection with the official work as per the provision of SR 190 and as per the MoEFCC guidelines Admin-43012/1/2022 – P-II [E-176223] dated 15.04.2025</p> <p>5. Allowances: The consultants shall not be entitled to any allowance such as Dearness Allowance, Residential Telephone, Residential Accommodation, Personal Staff, CGHS, Medical Reimbursement etc.</p> <p>Attendance and Leave:</p> <ol style="list-style-type: none"> 1. The working hours of the professional shall be same as regular Government employee working in MoEF&CC. No extra remuneration shall be allowed for working beyond office hours or on Saturdays/Sundays/Gazetted holidays. Compensatory leave in such cases shall be at the discretion of the Divisional Head of the concerned Division. 2. The attendance shall be marked in the Biometric system by the Consultant. 3. There may be deductions in monthly remunerations/ consultancy fees for not maintaining for coming late in the office. 4. Consultant shall be allowed paid leave of absence at the rate of 1.5 days for each completed month of service. 5. The leave shall accrue to them on completed month basis calculated from their date of joining on pro-rata basis. 6. Consultant shall not draw any remuneration in case of his/her absence beyond 18 days in a year (calculated on pro-rata basis). 7. Un-availed leave in tenure of single year cannot be carried forward to next tenure of 1 year. 8. The intervening Saturday, Sunday or Gazetted Holidays during a spell of leave shall not be counted against the leaves admissible. 9. Female consultants shall be eligible for maternity leave governed by the Maternity Benefit Act, 1961, as amended from time to time and extant Maternity Leave Rules based on the said Act.
7.	Conflict of interest and Confidentiality	<ol style="list-style-type: none"> 1. The Consultant shall be expected to display utmost honesty, secrecy, sincerity and good conduct while discharging his/her duties. In case services of Consultants found in conflict with interests of Government or unsatisfactory, his/her engagement

		<p>will be liable for discontinuation without assigning any reason;</p> <ol style="list-style-type: none"> 2. During the period of assignment with MoEFCC, the Consultant would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him during the period of his assignment to anyone who is not authorized to know the same; 3. Selected candidates shall provide integrity certificate from 2 references known to them; 4. A self-undertaking shall be provided by the candidate to the effect that he/she has no criminal record and no criminal case in any court is pending against them;
8.	Terms & conditions	<ol style="list-style-type: none"> 1. The terms and conditions shall be governed as per the MoEFCC guidelines regarding engagement of Consultants No. Admin-43012/1/2022 – P-II [E-176223] dated 15.04.2025 2. The appointment of consultant will be purely on temporary (non-official) nature and can be cancelled at any time by the Ministry without assigning any reason. MoEF&CC shall have powers to terminate any or all the professionals or all the consultants at any time without assigning any reason, with the approval of the Secretary (EF&CC). Absence of duty for a continuous period of 8 days, without any information or any valid reason shall lead to automatic termination of contractual engagement. 3. The Consultant shall not, except with the previous sanction of MoEF&CC in the bona fide discharge of his/her duties, publish a book or compilation of articles or participate in a radio broadcast or contribute an article or write a letter to any newspaper (s) or periodical (s), either in his own name or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast, uses any information that he may gather as part of his/her Consultancy assignment. 4. As the posts are temporary in nature and purely contractual, in no case any request for promotion of a candidate shall be entertained. 5. The appointment of Consultants/ young professional would be on full time basis and they would not be permitted to take up any other assignment during the period of Consultancy with the MoEFCC. 6. The internal reports/ data made available to the consultants/ young professional during his/her engagement in the Ministry shall not be used by the consultants for publishing their research papers/ books or otherwise. The Ministry has prerogative to initiate

		<p>actions as deemed fit based on the nature and gravity of offence in this context.</p> <p>7. The consultants/ young professional will report to the Director/Dy.Secretary under the overall supervision of Joint Secretary or equivalent, MoEFCC.</p> <p>8. The deliverables must be completed within the allotted time.</p>
10.	Selection Procedure	<p>Interview</p> <p>The Ministry/Department reserves the right to call any number of applicants for Interview based on essential and desirable qualification and experience of the applicant.</p>
11.	Age Limit	<p>For Young Professional – Upper age limit is 32 years</p> <p>For Scientific Consultant Grade-I - Upper age limit is 40 years.</p> <p>For Scientific Consultant Grade-II – Upper age limit is 45 years.</p>
12.	Last date for receiving applications	<p>Eligible candidates may send their applications through post and email in the format prescribed as per Annexure-I (enclosed) within 21 days from the publications of this notice in the website of the Ministry. (on or before 25th October, 2025)</p>

Annexure – 1

Application format for appointment as Consultant (on contract) in the Ministry of Environment, Forest and Climate Change

Paste Photo Here and signature

Name of the Post applied for:

1. Name :
2. Father's Name :
3. Date of Birth :
4. Domicile :
5. Nationality :
6. Mailing Address (With Telephonic/Mobile No. and e-mail address):
7. Permanent Address:
8. Essential Educational Qualification :

S.No.	Course	Subject	University/ Institute	Year of Passing	Division/ Class

9. Desirable Educational Qualification :

S.No.	Course	Subject	University/ Institute	Year of Passing	Division/ Class

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10. Essential Work Experience

S.No.	Organisation/ Institute	Period	Name of the Work	Remarks
		From --- To		

11. Desirable Work Experience

S.No.	Organisation/ Institute	Period	Name of the Work	Remarks
		From --- To		

12. Details of courses/ training programmes attended, if any:

13. Details of publications, if any:

14. Languages known: (1)

15. Documents to be attested (Self attested):

1. PhD Certificate (if any)
2. Masters' Degree Certificate (if applicable)
3. Bachelor's Degree Certificate (if applicable)
4. Experience Certificates
5. Age proof

16. Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet, if need be:

Undertaking:

I hereby certify that all the information given above is true to the best of my knowledge.

If any of the above information is found to be incorrect at a later stage, I shall be liable to be disqualified/terminated from the contract.

I also certify that no criminal record and no criminal case in any court is pending against me.

(Signature of Candidate)